

**Michca Ballard-Fortin** is the Personnel Administrator for the Onondaga County Resource Recovery Agency (OCRRA). Ballard-Fortin joined OCRRA in June of 2023 from a previous human resources position at the City of Syracuse Police Department. She brings years of experience in the municipal sector to the position, as well as non-profit and large private sector personnel development and training. Ballard-Fortin holds a Bachelor's degree in Politics concentrated in Industrial Labor Relations from the State University of New York at Potsdam. Ballard-Fortin is a transplant to Central New York after living and working across the United States, Canada and Europe.